

# CCMR Accountability vs Outcomes Bonus



CCMR Indicator	CCMR in Accountability	CCMR in Outcomes Bonus
<b>College Ready</b>	Meets Texas Success Initiative (TSI) criteria <i>or</i> Earns dual course credits <i>or</i> Meets criteria on AP/IB exams <i>or</i> Earns an associate degree <i>or</i> Qualifies for OnRamps course credits	Earns an associate degree <i>or</i> Meets TSI criteria (college prep courses not applicable) <b>AND</b> Enrolls at a postsecondary educational institution immediately following high school
<b>Career Ready</b>	Earns an industry-based certification and aligned program of study completer* <i>or</i> Graduates with completed IEP and workforce readiness <i>or</i> Graduates with an advanced diploma plan and received special education services <i>or</i> Earns a level I or level II certificate	Meets TSI criteria (college prep courses not applicable) <b>AND</b> Earns an IBC <i>or</i> Earns a level I or level II certificate
<b>Military Ready</b>	Enlists in the U.S. Armed Forces/Texas National Guard  <a href="#"><u>Not Applicable for 2019-2022 graduates. 2023 Graduates will be reported for 2024 Accountability</u></a>	Enlists in the U.S. Armed Forces/Texas National Guard  <a href="#"><u>Not Applicable for 2019-2022 graduates. 2023 graduates will be reported for 2024 Outcomes Bonus</u></a>

\* See [Phase-In Schedule for Sunsetting IBCs and alignment with Programs of Study in Chapter 2 of the 2024 Accountability Manual \(p.18-19\)](#). IBC + Program of Study Completer (3-year phase in) will begin with the class of 2024 for 2025 accountability.

Graduating Class	Accountability Reported	Outcomes Bonus Reported
2021-22 Graduates	2023 - <i>delayed</i>	Final 2022 - Fall 2024
2022-23 Graduates	2024 - Fall 2024	Final 2023 - Fall 2025
2023-24 Graduates	2025 - Fall 2025	Final 2024 - Fall 2026
2024-25 Graduates	2026 - Fall 2026	Final 2025 - Fall 2027
2025-26 Graduates	2027 - Fall 2027	Final 2026 - Fall 2028