

Institution Name: Howard Payne University

County/District Number: 025501

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Program Type: University Undergraduate; Post Baccalaureate

Institution Type: Four Year College/University

[Minimum Accountability Standards – TEC 21.045\(a\)¹](#)

Standard ²	2016-2017	2017-2018	Statewide 2017-2018
Accreditation Status	Accredited	Accredited - Warned	59%
Indicator 1a: Percent of individuals passing PPR certification examinations	100%	67%	97%
Indicator 1b: Percent of individuals passing non-PPR certification examinations	86%	100%	91%
Indicator 2: Principal Appraisal of First Year Teachers	79%	43%	75%
Indicator 3: Improvement in Student Achievement	Not Available	Not Available	Not Available
Indicator 4a. Frequency and duration of field observations: Interns and Clinical Teachers ³	Interns: Less than 95%; Clinical: Greater than 95%	100%	93%
Indicator 4b: Quality of Field Supervision	97%	96%	95%
Indicator 5: Satisfaction of New Teachers	Not Available	Not Available	Not Available

[Annual Performance Report Indicators – TEC 21.045\(b\)¹](#)

Standard ²	2016-2017	2017-2018	Statewide 2017-2018
Applicant Acceptance Rate	76%	76%	51%
Applied to Program	63	58	78,659
Admitted to Program	48	44	40,272
Retained in Program	70	79	105,427
Completed the Program	31	39	28,499
Educators Fully Certified	19	26	21,383
Percent Fully Certified	59%	84%	94%

Standard ²	2016-2017	2017-2018	Statewide 2017-2018
Number Employed Within a Year of Completion	30	25	16,929
Percent Employed Within a Year of Completion	81%	78%	83%
Average Length of Probationary Certification (days) ³	377	Not applicable	393
Teachers Remaining in the Profession for 5 years – Classroom Teacher	18	15	11,814
Percent Remaining in the Profession for 5 years – Classroom Teacher	90%	83%	75%
Educators Remaining in the Profession for 5 years - All professions requiring certification	Not Available	15	12,456
Percent Remaining in the Profession for 5 years - All professions requiring certification	Not Available	83%	80%
Ratio of Field Supervisors to Candidates	Not Available	1 : 6	1 : 11.1

Consumer Information – TEC 21.0452(b)¹

Standard ²	2016-2017	2017-2018	Statewide 2017-2018
Candidates' Overall GPA	3.24	3.27	3.23
Average GPA in Subject Area	3.40	3.39	3.35
Incoming Class GPA	3.24	3.27	3.26
Candidates' Average SAT	Not Applicable	Not Applicable	1103
Candidates' Average ACT	Not Applicable	Not Applicable	23
Candidates' Average GRE	Not Applicable	Not Applicable	381
Percent Prepared to Teach Students with Disabilities ⁴	84%	50%	80%
Percent Prepared to Teach English Language Learners ⁴	83%	44%	85%
Percent Prepared to Integrate Technology into Teaching ⁴	83%	86%	90%
Percent Prepared to Use Technology to Collect, Manage and Analyze Data ⁴	83%	86%	89%
Ratio of Field Supervisors to Candidates - Fall Semester	Not Available	1 : 3.7	1 : 9.8
Ratio of Field Supervisors to Candidates - Spring Semester	Not Available	1 : 6.3	1 : 9.9

1. (n.d.). Education Code Chapter 21. Educators. Retrieved from <https://statutes.capitol.texas.gov/Docs/ED/htm/ED.21.htm>

2. All elements of the ASEP Standards included in this report, to include methodological and reporting considerations can be found in the 2017-2018 ASEP Accountability Guide on the TEA [Program Provider Resources](#) page of the TEA website.

3. The calculation of this value was updated for the 2017-18 Reporting Year. Please see the 2017-2018 Accountability Guide for details.

4. The data to determine this information was taken from the TEA Principal Survey results.