Texas Education Agency Standard Application System (SAS)

2018–2	201	9 Texas	s Educ	atio	n for Ho	meless Chil	dren an	d Y	outh	1	
Program authority:	McKinney-Vento Homeless Assistance Act, Subtitle VII-B, reauthorized by Title IX, Part A, of the Every Student Succeeds Act FOR TEA USE ONLY White NOGA ID here										
Grant Period:	September 1, 2018, to August 31, 2019										
Application deadline:	5:00 p.m. Central Time April 3:2019										
Submittal information:	Applicants must submit one original copy of the application with an original signature, and two copies of the application, printed on one side only and signed by a person authorized to bind the applicant to a					AS E					
	only and signed by a person authorized to bind the applicant to a contractual agreement, must be received no later than the aforementioned date and time at this address: Document Control Center, Grants Administration Division Texas Education Agency, 1701 North Congress Ave. Austin, TX 78701-1494 Cal Lopez; HomelessEducation@tea.texas.gov, (512) 463-9414										
Contact information:	Ca	al Lopez; <u>H</u>	omelessE	ducati	on@tea.tex	as.gov, (512) 463	-9414	-	뜅	8	
			A STATE OF THE STA			Information				-	-
Part 1: Applicant Inform	nat	ion									
Organization name County-D		istrict #		1	Amendment #						
Hurst Euless Bedford IS	d ISD 220916					, who was a second					
Vendor ID #	ESC Region #				DUI	UNS#					
1756004311 11		11							162935	5	
Mailing address						City		Stat		ZIP Co	de
1849 Central Drive						Bedford		TX		76022	
Primary Contact											
First name			M.I.	Last	name		Title				
Ellen				LoBi			Lead S	ocia	l Works	>r	
Telephone #			Email address			FAX #					
817-399-3470		ellenlobue@hebisd.edu			817-354-3311						
Secondary Contact									-		
First name		M.I.	Last name		Title	Title					
Mary			Morris			Coordinator, Federal Programs					
Telephone #					FAX #						
817-399-2086						817-354-3311					
Part 2: Certification and	Hn	corporatio	п				10		•		
hereby certify that the infor	mal	ion containe	ed in this ar	nnlicatio	in is to the h	ast of my knowledge	a correct one	ا ماله			

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Officia	l:
---------------------------	----

First name Lydia

M.I. Last name

Title

Telephone #

Martin

Deputy Superintendent of Educational Operations FAX #

817-399-2080

Email address lydiamartin@hebisd.edu

817-354-3311

Signature (blue ink preferred)

Date signed

3-26-18

701-18-109-013

Schedule #1—General Information					
County-district number or vendor ID: 220916 Amendment # (for amendments only):					
Part 3: Schedules Required for New or Amended Applications					

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Schedule	Schedule Name		Application Type		
#			Amended		
1	General Information				
2	Required Attachments and Provisions and Assurances		N/A		
3	Certification of Shared Services				
4	Request for Amendment	N/A			
5	Program Executive Summary				
6	Program Budget Summary				
7	Payroll Costs (6100)	See			
8	Professional and Contracted Services (6200)	Important			
9	Supplies and Materials (6300)	Note For			
10	Other Operating Costs (6400)	Competitive			
11	Capital Outlay (6600)	Grants*			
12	Demographics and Participants to Be Served with Grant Funds				
13	Needs Assessment				
14	Management Plan				
15	Project Evaluation	\boxtimes			
16	Responses to Statutory Requirements				
17	Responses to TEA Requirements				
18	Equitable Access and Participation				

^{*}IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

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Schedule #2—Required Attachments and Provisions and Assurances County-district number or vendor ID: 220916 Amendment # (for amendments only): Part 1: Required Attachments

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#	Applicant Type	Name of Required Fiscal-Related Attachment		
No f	No fiscal-related attachments are required for this grant.			
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment		
No program-related attachments are required for this grant.				
Part 2: Acceptance and Compliance				

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and

require a separate certification.

x	Acceptance and Compliance
	I certify my acceptance of and compliance with the General and Fiscal Guidelines.
	I certify my acceptance of and compliance with the program guidelines for this grant.
	I certify my acceptance of and compliance with all General Provisions and Assurances requirements.
	I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all Debarment and Suspension Certification requirements.
	I certify that this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance of and compliance with all <u>Lobbying Certification</u> requirements.
	I certify my acceptance of and compliance with Every Student Succeeds Act Provisions and Assurances requirements.

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Schedule #2—Required Attachments and	Provisions and Assurances				
County-district number or vendor ID: 220916	Amendment # (for amendments only):				
Part 3: Program-Specific Provisions and Assurances					

冈 I certify my acceptance of and compliance with all program-specific provisions and assurances listed below. # Provision/Assurance The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for 1. other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy. The applicant provides assurance that the application does not contain any information that would be protected by 2. the Family Educational Rights and Privacy Act (FERPA) from general release to the public. The applicant provides assurance that all homeless children and unaccompanied youth have equal access to the 3. same free, appropriate public education, including a public prekindergarten programs in accordance with TEC 29.153, as provided to other children and youth. The applicant provides assurance that it will review and revise any policies that may act as barriers to the identification, enrollment and retention of homeless children and unaccompanied youth; including policies related 4. to outstanding fees, fines, absences, proof of residency, immunizations, birth certificates, guardianships, school records, transportation and other documentation. The applicant provides assurance that it will provide access to educational and other services needed for 5. homeless children and unaccompanied youth, to ensure that such children and youth have an opportunity to meet the same challenging state academic standards to which all students are held. The applicant provides assurance that the use of subgrant funds will comply with section 722(g)(3) through (7) of 6. the McKinney-Vento Homeless Assistance Act. The applicant provides assurance that all homeless children and unaccompanied youth receive prompt and appropriate placement in programs such as: Special Education, Career and Technical, Gifted and Talented, and 7. Bilingual/ESL Education. The applicant provides assurance that all data requests from TEA and any entity acting on the behalf of TEA are 8. accurately and promptly reported. The applicant provides assurance that midyear and end of year performance evaluation reports are submitted for 9. each year grant funds are received. The applicant provides assurance that it will collaborate with district stakeholders to implement and monitor early 10. warning academic interventions, to ensure on time promotion and graduation for homeless children and unaccompanied youth. The applicant provides assurance that collaboration will occur with the homeless liaison and district stakeholders 11. for proper identification and coding of homeless children and unaccompanied youth. The applicant provides assurance that services provided by grant funds will not replace regular academic 12. programs. The applicant provides assurance that all identified and enrolled homeless children and unaccompanied youth are 13. accurately reported in TSDS PEIMS in a timely manner. The applicant provides assurance of collaboration with local social service agencies to provide support services 14. and community resources for homeless children, unaccompanied youth and their families. The applicant provides assurance that all homeless children and unaccompanied youth receive free meals and transportation to the school of origin, when requested by the parent, guardian, or unaccompanied youth, if it is 15. deemed in the best interest of the student. The applicant provides assurance that performance and fiscal monitoring reports are submitted for each year grant 16. funds are received. The applicant provides assurance that it will remove barriers to accessing academic and extracurricular activities, 17. including magnet school, summer school, career and technical education, advanced placement, online learning, and charter school programs.

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18. The applicant provides assurance that at least one person affiliated with the management of this grant will attend required trainings.

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Schedule #5—Program Executive Summary

County-district number or vendor ID: 220916

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

HEBISD is applying for this grant in order to provide case management services for homeless 9th – 12th grade students. The grant funds will go towards personnel expenses; allowing grant personnel (case managers) to be at each of the high schools two days each week. While at the high schools, the case managers will conduct intensive case management and ongoing needs assessments of homeless 9th – 12th graders. As of February 28, 2018, approximately 175 homeless students in grades 9th – 12th have been identified, and 68 of these students were also designated unaccompanied youth. These highly at-risk students need the support and guidance of regular case management services.

These case management services include ongoing needs assessments and referrals to other agencies or services. In addition, case managers regularly monitor attendance, grades and discipline issues. If barriers exist that effect attendance and grades, the case manager finds solutions to eliminate the barriers (including transportation issues.) Our district uses the eSchool student demographic monitoring system, and we have a number of reports in place designed to monitor the efficacy of the program. In addition the grant team (case managers and lead district social worker) meet each trimester to discuss any updates or changes that might need to be made, review options for students who are not on track to graduate, ensure all seniors have received assistance with FAFSA and college applications, and that all students have had the opportunity to participate in the TRIO college preparation program.

Reports have been written for eSchool in order to collect the necessary data to monitor the activities of the grant. These reports allow us to monitor parent involvement in the initial needs assessment of accompanied homeless students, grades, discipline, credits, case management visits, needs and resources provided to the students. New reports are being developed to closely monitor graduation rates, promotion rates, and any potential dropouts.

Our program meets all statutory requirements. This program has established collaborators both within and outside the district. These relationships allow us to better serve the homeless, unaccompanied and economically disadvantaged students in the district. The "hands on" case managers will facilitate the identification, enrollment, and educational success of the students and will ensure parent involvement in the continual needs assessment process. The Lead Social Worker is 100% Title 1 funded and is a liaison between the Title I/Federal Programs Department and the grant personnel.

HEBISD is committed to identifying, enrolling and increasing the academic success of homeless and unaccompanied students. Our program will give students a consistent person (case manager) to depend on and to advocate for their needs. The goal is to ensure all homeless students graduate and have the opportunity to pursue post-secondary education. Students that cannot graduate will be steered towards Job Corp, technical programs and GED opportunities. Every student will know there is someone to guide them and direct them to a plan for their future.

Ensuring the program funding from other sources after the grant is terminated is difficult at this time. At the end of the three year cycle, we will re-evaluate all our at risk programs. Then, the district leadership team will make a determination on what other program we will cut to keep this case management system for the homeless continuing in the future. We realize the importance of addressing the needs and case managing our homeless population. With the past TxSHEp grants, we were able to see the significant increases with the homeless students regarding attendance, grades, and graduation rates. We have also seen a significant decrease in our homeless drop-out rates.

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Schedule #5—Program Executive Summary (cont.)
County-district number or vendor ID: 220916 Amendment # (for amendments only):
Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial.

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		Schedule #6-	-Program	Budget Summary		
County-district number or vendor ID: 220916				Amendment # (for amendments only):		
		rity: McKinney-Vento Homeless Assis Succeeds Act (42 U.S.C. 11431 et se		Subtitle VII-B, reau	thorized by Title	IX, Part A, of the
Grant	period: S	September 1, 2018, to August 31, 2019	9	Fund code/share	d services arrang	ement code: 206/295
Budge	et Summ	ary				
Sche	dule#	Title	Class/ Object Code	Program Cost	Admin Cost	Total Budgeted Cost
Sched	ule #7	Payroll Costs (6100)	6100	\$46,316	\$	\$46,316
Sched	ule #8	Professional and Contracted Services (6200)	6200	\$	\$	\$0
Sched	ule #9	Supplies and Materials (6300)	6300	\$	\$	\$0
Sched	ule #10	Other Operating Costs (6400)	6400	\$	\$	\$0
Sched	ule #11	Capital Outlay (6600)	6600	\$	\$	\$0
Total direct costs: \$ \$						\$0
Percentage% indirect costs (see note): N/A \$2059					\$2059	
Grand total of budgeted costs (add all entries in each column): \$ \$48,375.00					\$48,375.00	
		Shared:	Services A	\rrangement		
Payments to member districts of shared services arrangements			\$	\$	\$	
		Administ	rative Cos	t Calculation		
Enter the total grant amount requested:				\$48,375		
Percentage limit on administrative costs established for the program (8%):				× .08		
Multiply and round down to the nearest whole dollar. Enter the result. This is the maximum amount allowable for administrative costs, including indirect costs:				\$3870		

NOTE: Indirect costs are calculated and reimbursed based on actual expenditures when reported in the expenditure reporting system, regardless of the amount budgeted and approved in the grant application. If indirect costs are claimed, they are part of the total grant award amount. They are not in addition to the grant award amount.

Indirect costs are not required to be budgeted in the grant application in order to be charged to the grant. Do not submit an amendment solely for the purpose of budgeting indirect costs.

If selected for a competitive grant, your award amount will be the lesser of the grand total of budgeted costs as stated on this schedule (the box with the bold outline), or the sum of all line items listed on this schedule, or the maximum allowable award amount. TEA is not responsible for math errors.

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		Schedule #7—Pa	yroll Costs (6100)		- 11
Cou	ınty-disti	rict number or vendor ID: 220916	Amendme	nt # (for amendm	nents only):
		Employee Position Title	Estimated # of Positions 100% Grant Funded	Estimated # of Positions <100% Grant Funded	Grant Amount Budgeted
Aca	demic/l	nstructional			
1	Teache	er			\$0
2	Educat	tional aide			\$0
3	Tutor				\$0
Pro	gram M	anagement and Administration			
4	Project	director			\$0
5	Project	coordinator			\$0
6	Teache	er facilitator			\$0
7	Teache	er supervisor			\$0
8		ary/administrative assistant			\$0
9		ntry clerk			\$0
10		accountant/bookkeeper			\$0
11	Evalua	tor/evaluation specialist			\$0
Aux	ciliary				
12	Couns	elor			\$0
13	Social	worker		1	\$19,819
14	Comm	unity liaison/parent coordinator			\$0
Edu	cation	Service Center (to be completed by ESC only	when ESC is the application	ant)	
15		pecialist/consultant			\$0
16		oordinator/manager/supervisor			\$0
17	ESC s	upport staff			\$0
18	ESC of	ther			\$0
19	ESC o	ther			\$0
20	ESC of	ther			\$0
Oth	er Emp	loyee Positions			
21	Bilingu	al Family Support Service Specialist		1	\$19,522
22	Title				\$0
23	Title	· · · · · · · · · · · · · · · · · · ·			\$0
24			Subtotal e	mployee costs:	\$39,291
Sub	stitute,	Extra-Duty Pay, Benefits Costs			
25	6112	Substitute pay			\$0
26	6119	Professional staff extra-duty pay			\$0
27	6121	Support staff extra-duty pay		<u> </u>	\$0
28	6140	Employee benefits			\$6,925
29	61XX	Tuition remission (IHEs only)			\$0
30		Su	btotal substitute, extra-duty	, benefits costs	\$6,925
31		Grand total (Subtotal employee costs plus	subtotal substitute, extra	-duty, benefits costs):	\$46,316

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	Schedule #8—Professional and Contracted Services (6200)				
	County-district number or vendor ID: 220916 Amendment # (for amendments only):				
NOTE	: Specifying an individual vendor in a grant application does not meet the applicable	requirements for sole-source			
provid	ers. TEA's approval of such grant applications does not constitute approval of a sole	source provider.			
	Professional and Contracted Services Requiring Specific App	roval			
	Expense Item Description	Grant Amount Budgeted			
	Rental or lease of buildings, space in buildings, or land	30000000000000000000000000000000000000			
6269	Specify purpose:	\$0			
a.	Subtotal of professional and contracted services (6200) costs requiring spec approval:	ific \$0			
	Professional and Contracted Services				
#	Description of Service and Purpose	Grant Amount Budgeted			
1		\$			
2		\$			
3		\$			
4		\$			
5		\$			
6		\$			
7		\$			
8		\$			
9		\$			
10		\$			
11		\$			
12		\$			
13		\$			
14		\$			
b.	Subtotal of professional and contracted services:	\$			
C.	Remaining 6200—Professional and contracted services that do not require specific approval:	\$			
	(Sum of lines a, b, and c) Grand	total \$0			

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	Schedule #9—Supplies and Materials (6300)	
County-District Number or Vendor ID: 220916 Amendment number (for amendments only):		
	Expense Item Description	Grant Amount Budgeted
6300	Total supplies and materials that do not require specific approval:	\$0
	Grand total:	\$0

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	Schedule #10—Other Ope	erating Costs (6400)	
County	y-District Number or Vendor ID: 220916	Amendment number (for ar	nendments only):
	Expense Item Description		Grant Amount Budgeted
Out-of-state travel for employees. Must be allowable per Program Guidelines and grantee must keep documentation locally.			\$0
6412/ Educational Field Trip(s). Must be allowable per Program Guidelines and grantee must keep documentation locally.		\$0	
	Subtotal other operating cos	ts requiring specific approval:	\$0
	Remaining 6400—Other operating costs that do	not require specific approval:	\$0
		Grand total:	\$0

In-state travel for employees does not require specific approval.

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County	-District Number or Vendor ID: 220916	Ameno	dment number (for an	nendments only):
#	Description and Purpose	Quantity	Unit Cost	Grant Amount Budgeted
	Library Books and Media (capitalized and co			
1		N/A	N/A	\$0
	-Computing Devices, capitalized	<u> </u>		
2			\$	\$0
3			\$	\$
4			\$	\$
5			\$	\$
6			\$	\$
7			\$	\$
8			\$	\$
9			\$	\$
10			\$	\$
11			\$	\$
66XX—	Software, capitalized			·
12			\$	\$0
13	-		\$	\$
14			\$	\$
15		"	\$	\$
16	,		\$	\$
17		1	\$	\$
18			\$	\$
6XX—	Equipment, furniture, or vehicles		<u> </u>	<u> </u>
19			\$	\$0
20			\$	\$
21			\$	\$
22			\$	\$
23			\$	\$
24			\$	<u> </u>
25			\$	\$
26			\$	\$
27			\$	\$
28			\$	<u>\$</u> \$
6XX—	Capital expenditures for additions, improve		ns to capital assets	
	e their value or useful life (not ordinary repa	airs and maintenance)	
29				\$
			Grand total:	\$0

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		S	ched	ule #12	2—De	mogr	aphics	and P	articipar	its to l	Be Serv	ed with	Grant	Funds	3
	nty-distr														lments only):
popu desc	lation to	o be se of any o	rved b lata no	y this o	grant p ifically	orogra / requ	am. If da ested th	ta is no at is in	ot availal	ble, ent	ter DNA. erstandiı	Use thing the p	e comr oopulati	nent se	uested for the ection to add a pe served by this
Stud	ent Ca	tegory	Stı	ident l	Numb	er	Studen	t Perc	entage				Comn	nent	
	omicall Ivantag		175	5			.75 %		-	All he		studen			grade students. onomically
Ident	ified ho ents	meless	175	5			.75%					00.00			
Students identified homeless with a 5A 4 Crisis Code					.02%			4 students in grades PK – 12							
Students identified homeless with a 5B 0 Crisis Code					0%										
Students identified homeless with a 0 0% 5C Crisis Code							5-5-								
	dance ified ho ents			N	Ą		92%			home	is the atteless/eco e studen	onomic			aged 9th-12th
Attendance rate for economically disadvantaged students					43										
	Part 2: Students To Be Served With Grant Funds. Enter the number of students in each grade, by type of school, projected to be served under the grant program.														
School Type: Public Deen-Enrollment Charter															
								St	udents						
PK	К	1	2	3	4	5	6	7	8	9	10	11	12		Total
0	0	0	0	0	0	0	0	0	0	45	40	45	70	200	

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Schedule #13-Needs Assessment

County-district number or vendor ID: 220916

Amendment # (for amendments only):

Part 1: Process Description. A needs assessment is a systematic process for identifying and prioritizing needs, with "need" defined as the difference between current achievement and desired outcome or required accomplishment. Describe your needs assessment process, including a description of how needs are prioritized. If this application is for a district level grant that will only serve specific campuses, list the name of the campus(es) to be served and why they were selected. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Each parent/guardian completes a Student Residency Survey (SRS) for their student(s) at the time of enrollment. When an SRS indicates a student or family lives somewhere other than in their own home or apartment it is forwarded by the campus to the district Lead Social Worker. The Title I funding provides social workers and a Bilingual Family Support Service Specialist who contact the parent/guardian of accompanied youth and conduct a thorough needs assessment. As of February 28, 2018, 619 students have been qualified under the McKinney-Vento Homeless Program for the 2017-2018 school year. The social workers and Bilingual Family Support Service Specialist contacted and interviewed each unaccompanied youth and each parent/guardian of accompanied students in order to complete a Family Needs Assessment (FNA.) The data collected indicates:

- 95% requested assistance with food
- 96% requested assistance with clothing
- 93% requested assistance with medical care services
- 10% needed assistance with enrollment
- 16% had a need that required the social worker to consult with other district personnel

In addition to this initial needs assessment, the grant personnel (Social Worker and Bilingual Family Support Service Specialist) case manages homeless and unaccompanied high school students. As of February 28, 2018, 175 students in grades 9th-12th have been qualified under the McKinney-Vento Homeless Program and received case management services. 68 of these students were also designated unaccompanied youth. During each case management visit, the case manager reassesses the student's needs. 534 case management visits have been conducted and those needs assessments indicate:

- 45% of the visits focused on student attendance issues and identifying barriers to attendance
- 26% addressed student academic performance and identifying strategies to increase student's grades and student achievement
- 25% identified transportation issues, and
- 10% identified food insecurity

Grant personnel work intensively with 10th-12th grade students at Trinity, High School, LD Bell High School, and KEYS High School, the three campuses in HEB ISD that 10th-12th grade students can attend. In addition to comprehensive, in person, case management at these campuses, the grant personnel monitor the grades, attendance and credits for all homeless 9th grade students at the five junior high campuses. HEBISD is targeting 9th-12th grade homeless students because they are the most at risk for becoming unaccompanied or dropping out. The extra support they receive will help to meet their basic needs and ensures barriers to enrollment and attendance are addressed and removed.

Based on these identified needs, grant personnel are able to secure food for students and give referrals to local community food pantries, get students into community clothes closets, refer families to community medical clinics, and ensure students are enrolled immediately without barriers. In addition, case managers are able to work with high school students on attendance issues, and uncover and remove barriers to attendance including transportations issues. Needs are prioritized by identifying the issue that is biggest barrier to the student's academic success and attendance, and eliminating that barrier.

In January 2018, grant personnel distributed a High School Student Residency Survey to all 10th-12th graders at Trinity High School, LD Bell High School and KEYS High School. This form was completed at school and the grant team reviewed approximately 5,000 surveys. Through these efforts, 15 additional students have been identified under the McKinney-Vento Program.

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:					

Schedule #13—Needs Assessment (cont.)

County-district number or vendor ID: 220916

Amendment # (for amendments only):

Part 2: Alignment with Grant Goals and Objectives. List your top five needs, in rank order of assigned priority.

Describe how those needs would be effectively addressed by implementation of this grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Identified Need	How Implemented Grant Program Would Address
1.	Academic Acheivement: Monitor grades, attendance and credits of 10th-12th grade MV students	Grant team personnel will case manage 10th-12th grade homeless students by monitoring credits, attendance and academic needs on an ongoing baisis In addition, staff will meet with each student a minimum of once per trimester (many higher needs students are seen much more often.) Staff will identify academic needs and barriers to student success. Staff will assist with credit recovery and advancement programs and tutoring resources.
2.	Academic Acheivement: Monitor grades, attendance and credits of 9th grade MV students	Grant team personnel will monitor the credits, attendance and academic needs of 9th grade junior high students on an ongoing basis, and communicate concerns with students' parent/guardian and academic counselor as necessary. Staff will assist with credit recovery and advancement programs and tutoring resources.
3.	Remove Barriers: Enhancing and supporting attendance	Grant team personnel will monitor and meet regularly with $10^{th} - 12^{th}$ grade students in order to identify attendance barriers and provide services, including transportation, to eliminate attendance issues. Grant team personnel will also secure funds to assist homeless $9^{th} - 12^{th}$ graders with fees required to participate in extra-curricular activities, as participation in these programs is shown to increase attendance.
4.	College Preparedness: SAT/ACT test assistance, FAFSA assistance and Unaccompained Youth verification letter	Grant team personnel will work closely with all homeless 11th and 12th graders in order to ensure they have no barriers taking the SAT/ACT, assisting with FAFSA application, and providing homeless verification letter to unaccompanied youth. All 9th – 12th grade MV students will be presented with the opportunity to participate in the UNT TRIO Talent Search program to prepare for post-secondary enrollment and degree completion. Grant team personnel also assist students with college applications and alternative programs such as Job Corp and technical eduction program applications.
5.	Securing Basic Needs: Basic needs such as food and clothing must be secured in order for students to enroll in school, attend school, and achieve academically	Grant team personnel will continuously assess the basic needs of 9th – 12th grade students and directly provide food, clothing and school supplies through district food pantry and clothes closet as well as provide community agency information for food, clothing, medical care and other basic needs.

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Schedule #14—Management Plan County-district number or vendor ID: 220916 Amendment # (for amendments only): Part 1: Staff Qualifications. List the titles of the primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program, along with desired qualifications, experience, and any requested certifications. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. # Title **Desired Qualifications, Experience, Certifications** Lead Social 12 years experience working with McKinney-Vento Program in HEBISD and 6 years of managing 1. Worker the district's TEXSHEP grant, LCSW 10 years experience working with McKinney-Vento Program in HEBISD and providing intense 2. Social Worker case management of high school homeless students, LBSW Bilingual Family Support 8 years experience working with McKinney-Vento Program in HEBISD and providing intense case 3. Service management of high school homeless students, BS Specialist 4. 5.

Part 2: Milestones and Timeline. Summarize the major objectives of the planned project, along with defined milestones and projected timelines. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Objective		Milestone	Begin Activity	End Activity
Parent/guardian of	1.	Parent/guardian will be contacted within 5 days of receipt of SRS.	08/01/2018	06/01/2019
contacted within 5 days to participate		identified and verify contact was made within 5 days.	08/01/2018	06/01/2019
needs assessment and receive		district staff as necessary to meet the identified needs.	08/01/2018	06/01/2019
which support the student's academic		Report Home009 will be pulled at the end of each month to verify family contact with all accompanied students.	11/12/2018	06/01/2019
			XX/XX/XXXX	XX/XX/XXXX
Each MV student in grades 10-12 will have a case management visit and updated needs assessment at minimum of once every trimester.	1.	All case management visits will be recorded in eSchool district defined: homeless screen.	08/01/2018	06/01/2019
	2.	Report Home010 will be pulled at the end of each trimester to verify case management visit(s) occurred.	11/12/2018	06/01/2019
	3.	Case Management visits will review new and existing needs and assess students' grades, attendance, discipline and credits.	09/01/2018	06/01/2019
	4.		XX/XX/XXXX	XX/XX/XXXX
			XX/XX/XXXX	XX/XX/XXXX
	1.	Attendance rates will be reviewed on-going for all MV students.	09/01/2018	06/01/2019
Attendance rates	2.	Report Title006 will be pulled monthly to review the attendance and discipline for homeless students.	09/01/2018	05/01/2019
	3.		XX/XX/XXXX	XX/XX/XXXX
will be 90% or better.	4.		XX/XX/XXXX	XX/XX/XXXX
	5.		XX/XX/XXXX	XX/XX/XXXX
	Parent/guardian of MV students will be contacted within 5 days to participate in a thorough needs assessment and receive specific referrals which support the student's academic achievement. Each MV student in grades 10-12 will have a case management visit and updated needs assessment at minimum of once every trimester. Attendance rates for homeless 9th_12th grade students will be 90% or	Parent/guardian of MV students will be contacted within 5 days to participate in a thorough needs assessment and receive specific referrals which support the student's academic achievement. Each MV student in grades 10-12 will have a case management visit and updated needs assessment at minimum of once every trimester. Attendance rates for homeless 9th_12th grade students will be 90% or	Parent/guardian of MV students will be contacted within 5 days to participate in a thorough needs assessment and receive specific referrals which support the student's academic achievement. Each MV student in grades 10-12 will have a case management visit and updated needs assessment at minimum of once every trimester. Attendance rates for homeless 9th-12th grade students will be 90% or 1. Parent/guardian will be contacted within 5 days of receipt of SRS. 2. Family Needs Assessment form will indicate needs identified and verify contact was made within 5 days. 3. Program staff will make referrals and consult with district staff as necessary to meet the identified needs. 4. Report Home009 will be pulled at the end of each month to verify family contact with all accompanied students. 5. 1. All case management visits will be recorded in eSchool district defined: homeless screen. 2. Report Home010 will be pulled at the end of each trimester to verify case management visit(s) occurred. 3. Case Management visits will review new and existing needs and assess students' grades, attendance, discipline and credits. 4. Attendance rates for homeless 9th-12th grade students will be pulled monthly to review the attendance and discipline for homeless students. 5. Report Title006 will be pulled monthly to review the attendance and discipline for homeless students.	Parent/guardian of MV students will be contacted within 5 days to participate in a thorough needs assessment and receive specific referrals which support the student's academic achievement. Each MV student in grades 10-12 will have a case management visit and updated needs assessment at minimum of once every trimester. Attendance rates for homeless 9th-12th grade students will be 90% or medical management students will be 90% or medical med

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Schedule	#14-	-Management	Plan	(cont.)
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County-district number or vendor ID: 220916

Amendment # (for amendments only):

Part 3: Feedback and Continuous Improvement. Describe the process and procedures your organization currently has in place for monitoring the attainment of goals and objectives. Include a description of how the plan for attaining goals and objectives is adjusted when necessary and how changes are communicated to administrative staff, teachers, students, parents, and members of the community. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

HEBISD uses eSchool as the district's student management system. Using this program, reports have been written to ensure the grant team (Lead Social Worker, Social Worker and Bilingual Family Support Service Specialist) can monitor the attainment of goals and objectives. Each trimester the grant team will review data, examine program effectiveness and effect changes/adjustments needed. The data regularly reviewed will include case management reports, needs assessment reports, attendance information and academic progress.

Questions examined each trimester will include: Are students on track to graduate? Are students in school each day or are there students with serious attendance issues? What barriers to attendance and success are being identified? How are we assisting students and families to overcome these barriers? What progress has been made toward this year's projected outcomes? What changes or further actions are needed at this time? The grant team will review grant processes and goals and look for methods to continuously improve our efforts. If adjustments are necessary, the Coordinator of Federal Programs will communicate program changes with the appropriate personnel (administrative, teachers, counselors, parents, students and/or community partners).

Trimester data review will be conducted in November, March and June of every grant cycle.

Part 4: Sustainability and Commitment. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you demonstrate a commitment to education for all homeless children and unaccompanied youth? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

TEHCY grant funds will continue to fund grant personnel that work directly with homeless and unaccompanied 9th-12th grade students when the TEXSHEP grant terminates. The program will continue to utilize the existing grant personnel to case manage and monitor homeless students. These staff members are extremely knowledgeable of community resources, collaboration efforts, and district support services.

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		S	chedule #15Project Evaluation						
	County-district number or vendor ID: 220916 Amendment # (for amendments only):								
effe	ctiveness of project strategies, incl	uding	ls and processes you will use on an	ongoing basis to examine the ishment that are associated with each.					
#	Evaluation Method/Process		Associated indicate	or of Accomplishment					
	Pull report Home009 at the end	1.	The program has coordinated fam	ily involvement.					
1.	of each month		100% of accompanied students' fa Needs Assessment.	amilies have been involved in the Family					
		3.	95% of families were contacted win Residency Survey.	thin 5 days of receipt of Student					
	Pull report Home010 at the end of each trimester		manager and received updated ne						
2.		2.	100% of MV students in 9th grade I reviewed.	have credits, grades and attendance					
		3.							
	Pull report Title006 monthly	1.	100% of all homeless 9th-12th grad- be reviewed and parent/student ar	e students' attendance and discipline will nd counselor contact made if necessary.					
3.		2.		contact will be completed as a family					
		3.							
	Pull report Home007 and Home008	1.	100% of all homeless 9th-12th grad be reviewed and parents/student of	le students' grades for each subject will or counselor contact made if necessary.					
4.		2.	Documentation of parent/student of a family needs assessment follow-	or counselor contact will be completed as					

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

1. 2. 3.

Reports have been written for eSchool in order for grant personnel to collect the necessary data to monitor the activities of the grant. Report Title005 gives a count of MV students identified by grade and campus and an active/inactive or graduated designation. Through this report we have a constantly updated account of MV students. Report Home009 pulls the number of students that have been qualified and the number of families involved in the Family Needs Assessment process. This allows grant personnel to ensure all parents/guardians of accompanied MV students received an in depth needs assessment. Report Home010 provides a list of every case management visit conducted, and the service/referral provided. Report Title006 lists every MV 9th-12th grade student and the number of absences and discipline referrals. Report Home007 and Home008 pulls the report card grades of all 9th-12th grade MV students. By reviewing these reports, grant personnel can easily identify academic and attendance issues, inform parents/guardians of any issues and work with the student and campus personnel to identify and remove barriers to attendance and academic success. Regular review of these reports will allow the grant team to identify and correct any issues with the delivery of the grant program.

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		-Responses to Statutory	Requirements	
County-district number or ven			Amendment # (for amendment)	ents only):
Statutory Requirement 1: D Response is limited to space	escribe the service provided, front side	es and program that will be	e provided to address the identif	fied needs.
Activity Description	Estimated # to Participate	General Location and Position Responsible for Completing	Documentary Evidence and Position Responsible for Collecting Evidence	Related Need(s) (from Schedule 13)
Parents/guardians will be involved in initial Family Needs Assessment	200 100% of all accompanied MV 9th-12th graders	Title 1 Family Support Service Office TEHCY funded grant team	PEIMS Data Clerk Eschool report Home009	1,2,4,5
Provide intensive case management services	155 100% of all MV 10th-12th graders	Trinity HS, LD Bell HS, KEYS HS TEHCY funded grant team	Personnel Records Case Management Report Home010 Lead Social Worker	1,3,4
Assist with resources students need for academic achievement	200 MV 9th-12th graders	Trinity HS, LD Bell HS, KEYS HS, HEBSD Family Support Service Office TEHCY funded grant team	Case Management Report Home010 Grant Personnel	1,2,3,4,5
Conduct mid-year high school identification campaign	4800	Trinity HS, LD Bell HS, KEYS HS TEHCY funded grant team	Highs School Student Residency Surveys Grant Personnel	1,2,3,4
Monitor credits, grades attendance and needs of 9th grade students	45 100% of MV 9 th graders	HEBISD Family Support Service Office TEHCY funded grant team	Case Management Report Home010 Grant Personnel	2
Prepare students for post- secondary education opportunities	200 100% of MV 9- 12 graders	Trinity HS, LD Bell HS, KEYS HS, HEBSD Family Support Service Office TEHCY funded grant team	Case Management Report Home010 Grant Personnel	1,2,4

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Schedule #16—Responses to Statutory Requirements (cont.)				
County-district number or vendor ID: 220916 Amendment # (for amendments only):			nts only):	
			cal agencies that serve homeles	s children and
		prative activities. Response	is limited to space provided, from	nt side only.
Collaborator (Do no names. Only list nar	t list personal nes of	Brief Description of Col	laborative Activities	
National Honor Socie	ty at ABC HS	Provides weekend snack	packs once per week for elemer	ntary students
Interfaith Ministries		Provides new blankets for shoes at local stores.	r homeless children and provides	vouchers for
St. Philips Presbyteria	an Church	emergency housing, child	care and emergency expenses	for homeless
Delta Kappa Gamma Education Society	Honorary	the district food pantry, co	ollects items needed by district fa	
Tarrant Area Food Ba	ank	Provides a community ou	treach coordinator once a week	
6 Stones Mission Net	work	supplies and holiday gifts.	Informs HEBISD Lead Social W	
UNT Trio Talent Sear	ch Program	The TRIO Talent Search Mission is to encourage and assist students who have a desire to pursue a college degree and demonstrate college readiness. UNT Talent Search not only prepares students for post-secondary enrollment, but also supports them to post-secondary degree completion.		
Communities in School	ol			d connecting
Tarrant County Home	less Coalition	Provides quarterly COC n staff.	neetings and Boot Camp educati	on to district
Suburban Homeless I Coalition	Liaison			
HEBISD Truancy Dep	partment	families and staff on McKi transportation so homeles children.	nney-Vento laws. Truancy perso s families can get to a campus to	nnel provides o enroll their
Trinity HS Student Su	pport Services	identify homeless high sch	nool students and connect them:	
LD Bell HS Student S Services	upport	identify homeless high sch	nool students and connect them	
	ry Requirement 2a: It is mpanied youth and detail font, no smaller than LEA/ESC or Community Collaborator (Do no names. Only list nar departments or organ National Honor Society Tarrant Area Food Batter St. Philips Presbyteria Delta Kappa Gamma Education Society Tarrant Area Food Batter Stones Mission Net UNT Trio Talent Sear Communities in Scho Tarrant County Home Suburban Homeless I Coalition HEBISD Truancy Departments Student Suburban Student Suburban Homeless I Coalition	redistrict number or vendor ID: 220916 red Requirement 2a: Identify collaborate mpanied youth and describe the collaborate mpanied youth and describe the collaborate mpanied youth and describe the collaborate flower in the collaborate flower in the collaborator (Do not list personal names. Only list names of departments or organizations) National Honor Society at ABC HS Interfaith Ministries St. Philips Presbyterian Church Delta Kappa Gamma Honorary Education Society Tarrant Area Food Bank 6 Stones Mission Network UNT Trio Talent Search Program Communities in School Tarrant County Homeless Coalition Suburban Homeless Liaison Coalition HEBISD Truancy Department Trinity HS Student Support Services LD Bell HS Student Support	district number or vendor ID: 220916 by Requirement 2a: Identify collaborators from other state and lompanied youth and describe the collaborative activities. Response al font, no smaller than 10 point. LEA/ESC or Community Collaborator (Do not list personal names. Only list names of departments or organizations) National Honor Society at ABC HS Interfaith Ministries St. Phillips Presbyterian Church Delta Kappa Gamma Honorary Education Society Tarrant Area Food Bank 6 Stones Mission Network UNT Trio Talent Search Program Communities in School Tarrant County Homeless Coalition Communities in School Tarrant County Homeless Coalition HEBISD Truancy Department LD Bell HS Student Support LD Bell HS Student Support Services Brief Description of Col Provides weekend snack Manages Inda service of Provides act local stares Brie	ry Requirement 2a: Identify collaborators from other state and local agencies that serve homeless maniled youth and describe the collaborative activities. Response is limited to space provided, fro all fort, no smaller than 10 point. LEA/ESC or Community Collaborator (Do not list personal names. Only list names of departments or organizations) National Honor Society at ABC HS Interfaith Ministries St. Philips Presbyterian Church Delta Kappa Gamma Honorary Education Society Provides new blankets for homeless children and provides shoes at local stores. Holds fund raising event to provide funds for rent/utility as emergency housing, child care and emergency expenses and economically disadvantaged and homeless students in the district food pantry, collects items needed by district food pantry, collects items n

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12.	HEBISD Title 1 Department	Provides social workers to identify homeless students and conduct follow up needs assessments. Provides school of origin transportation and ensures child nutrition services begin at time of enrollment.
13.	HEBISD PTA Clothes Closet	Provides shoes, clothing and school supplies to any district family in need.
14.	JPS School Based Medical Clinics	Provides healthcare to uninsured/underinsured homeless students in HEBISD.
15.	HEBISD PEIMS Department	Provides real time data reports weekly.

Schedule #16—Responses to Statutory Requirements (cont.)

County-district number or vendor ID: 220916

Amendment # (for amendments only):

Statutory Requirement 2b: Describe how the proposed use of funds will facilitate the identification, enrollment, and educational success of homeless children and unaccompanied youth. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Proposed funds will allow for a grant team social worker to be at Trinity HS and LD Bell HS approximately two days each week. The grant team member will work with the campus registrar to identify homeless students and remove any existing admission barriers. In addition, the grant team member will case manage each homeless student on the campus and assist with credit accrural and recovery, tutoring services, transportation barriers, securing basic student and family needs and college preparedness. Grant team members are available to staff, students and family members daily by phone or in person at the HEBISD Family Support Service Office.

Statutory Requirement 2c: Describe the extent to which the applicant will promote the meaningful involvement of parents or guardians of homeless children and the youth in the education of their children. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Every parent or guardian is contacted by either the Lead Social Worker, Social Worker or Bilingual Family Support Service Specialist. During this initial contact with the parent/guardian they are informed of the student's rights under the McKinney-Vento Act, and questioned about current needs to assist with their student's academic success. Parent/guardian is given the staff's direct phone number and encouraged to call if there are any questions or if they or their student is in need of an advocate. This initial contact is made within 5 days of the student residency survey being received. In addition, parents are informed that nutritional services will be established for their student within a day. Staff encourages parent/guardian to be an active participant in their child's education and to reach out if there are future and/or additional needs.

Statutory Requirement 2d: Describe the extent to which homeless children and unaccompanied youth will be integrated into the regular education program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Each homeless student and unaccompanied youth will be provided services comparable to services offered to other students in the school selected, including transportation services, educational services for which the child or youth meets the eligibility criteria (including Title I services, Head Start, PreK and educational programs for children with disabilities or for students with limited English proficiency), programs in vocational and technical education, programs for gifted and talented students, school nutrition programs and before-and after-school care, as needed.

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Schedule #16—Responses to Statutory Requirements (cont.)

County-district number or vendor ID: 220916

Amendment # (for amendments only):

Statutory Requirement 3a: Describe the process for the development and preparation of the LEA's plan for coordinating services for eligible homeless children and unaccompanied youth using Title I, Part A reservations/set-asides. In the chart, include the actual set-aside for 2016–2017 and the planned set-aside for 2017–2018. For applicants applying as a SSA, provide set-asides for each LEA. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The goal is to provide the best customer service to our homeless students and families while maintaining the dignity of the MV families. The Title I Coordinator meets with the Lead Social Worker for the homeless almost every week. Throughout the year, we collect a plethora of MV data. We gather the various data reports. A team comprised of the Title I Coordinator and social workers reviews and analyzes the data three times throughout the year. The team explores options to improve the system and services. The team makes recommendations and implements the new strategies during the year.

	Reservation/Set- Aside Amount	Use/Activities
Actual Set-Aside for 2016–2017	\$120,872	School of origin transportation
Planned Set-Aside for 2017–2018	\$125,000	School of origin transportation

Statutory Requirement 3b: How does the LEA determine its reservation/set-aside amount, how does the LEA assist staff in understanding the LEA's policy/procedure to support homeless students using these funds, and how does the LEA address the needs of homeless students in the Campus Improvement Plan? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

In determining the Title I MV reservation, the Title I Coordinator and the Lead Social Worker for the Homeless review and analyzes the district MV data, resources and expenditures from the previous five years. We look for trend data. We review current surrounding districts MV data, available resources and resources that are closing in our suburban area. Then, we determine the Title I reservation amount based on our projected MV needs. In HEBISD, our biggest expense is MV school of origin transportation.

The Federal Programs Coordinator trains the campus principals, assistant principals, campus secretaries and registrars. The Lead Social Worker trains the counselors, CIS (Communities in Schools) social workers, and numerous community groups.

The needs of the homeless students are in the District Plan and the Federal Programs Departmental Plan. The social workers for the homeless are at the district level and report directly to the Federal Programs Coordinator.

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Schedule #16—Responses to Statutory Requirements (cont.) County-district number or vendor ID: 220916 Statutory Requirement 4: Indicate if the applicant has current policies and procedures and their applicable revision date. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Required Policies and Procedures Current Policy/Procedure

Required Policies and Procedures	Current Policy/Procedure (Indicate Yes or No)
School Selection: Each homeless child and unaccompanied youth has a right to remain at his or her school of origin or to attend any school that serves students who live in the attendance area in which the child or unaccompanied youth is living. State law also permits homeless children and youth to attend any school district in Texas (TEC Sect. 25.001(5)).	YES
Enrollment: Homeless children and unaccompanied youth must be enrolled immediately and may not be denied or delayed enrollment due to the lack of any documentation normally required for enrollment.	YES
Transportation: Shall be provided to and from the school of origin for a homeless child or unaccompanied youth, when requested by the parent, guardian, or unaccompanied youth.	YES
Services: Homeless children and unaccompanied youth must receive services comparable to services offered to other students.	YES
Disputes: If a dispute arises over eligibility, school selections, or enrollment; the homeless child or unaccompanied youth shall be the school in which the parent, guardian or unaccompanied youth seeks enrollment pending resolution of the dispute. Do you have a Dispute Resolution Policy?	YES
Free meals: Homeless children and unaccompanied youth are categorically eligible for free meals from the date of enrollment.	YES
Title I: Homeless children and unaccompanied youth are categorically eligible for Title I coordinated services, regardless of what school they attend.	YES
Training: Liaisons conduct professional development to improve identification, heighten awareness, and capacity to respond to the specific needs of homeless students and unaccompanied to youth to the following LEA and school staff at least once a year: assistant superintendents, principals, assistant principals, federal program administrators, registrars, school secretaries, school counselors, school social workers, bus drivers, cafeteria workers, school nurses and teachers.	YES
Coordination: Liaisons shall coordinate and provide referrals to medical, housing, public and private service providers; to support the education of homeless and unaccompanied homeless youth.	YES
Pre-School: Homeless children have access to enrollment in LEA-based prekindergarten programs in accordance with TEC 29.153.	YES
Transition to Higher Education: Liaisons shall coordinate individualized academic counseling services to prepare unaccompanied youth for college and career; including but not limited to, providing verification of their independent status for post-secondary applications; college visits; financial aid; on-campus support services; etc.	YES

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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 220916

Amendment # (for amendments only):

TEA Program Requirement 1: Describe the process or procedures that are utilized to identify and/or enroll homeless students and unaccompanied youth who: (a) are entering and/or returning to their schools from summer or holiday break, (b) become homeless after the school year has started, (c) are not currently enrolled or attending school, and (d) are eligible for early childhood and/or prekindergarten programs. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

- A. All students, both entering and returning, receive a Student Residency Survey (SRS) in their enrollment packet or online forms. All SRSs are reviewed for indications of homelessness and forwarded to Lead Social Worker so a Family Needs Assessment can be conducted and necessary referrals given to the family. More in depth assessment regarding fixed, regular and adequate may be conducted with families whose living arrangements (doubled-up) have been the same for more than a year. Student Residency Surveys indicating a family may be homeless are prioritized, and social workers reach out to the family within 5 days of receiving the form.
- B. Registrars, Communities in Schools Social Workers, counselors, teachers, truancy staff, nurses and administrative staff are all trained to identify signs of homelessness and alert the Homeless Liaison or Lead Social Worker if they suspect a student has become homeless. A staff member might become suspicious if mail to the student's home is returned, if the student has excessive absences or tardies, ir the student appears dirty and/or tired, or if the student complains of hunger. In addition, all high school students receive a student residency survey after returning from Holiday break in January. This allows staff to reassess homelessness and unaccompanied youth status of high school students. In Spring, district elementary campuses include the following notice in newsletters:

Are you in a transitional living situation due to financial hardship or loss of housing?

- Doubled-up with friends or family
- Living in a hotel or motel
- Living in a shelter
- Living in a car or unsheltered

There are services to help you! HEBISD Family Support Services (817) 399-3470

- C. McKinney-Vento posters supplied by THEO are posted in local washaterias, social service agencies, low cost hotels, pay-by-the-week hotels and apartments, and apartment complexes where families frequently double-up. McKinney-Vento social workers also meet with the staff from local social service agencies and distribute brochures and district information to assist with enrolling homeless students. In addition, the homeless staff works closely with the district Truancy Department to identify students that are not enrolled.
- **D**. Grant team personnel attend Pre-K registration at high needs schools at the beginning of the school year. In addition, the district Pre-K website and public announcement materials list homelessness as an eligibility category for enrollment.

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Schedule #17—Responses to TEA Program Re	equirements (cont.)	
County-district number or vendor ID: 220916	Amendment # (for amendments only):	
TEA Program Requirement 2: Describe the training and professional devidentification, enrollment, and increased capacity to respond to the specific unaccompanied youth, including for: (a) administrative, instructional, and succommunity collaborators. Response is limited to space provided, front side	elopment that are in place to assist with the educational needs of homeless children and upport staff; and (b) service providers and/or	
A. Administrative, instructional and support staff receive annual training add strategies to identify homelessness and how to immediately enroll homeles tools used during these trainings are from the THEO website. In addition, a Texas Homeless Network annual conference as well as Educational Service	dressing the definition of homelessness, is students in the district. Many of the training a number of family support staff attend the	
B. The Homeless Liaison and the Lead Social Worker work closely with service providers and community collaborators in the Hurst-Euless-Bedford area. They educate agency personnel on the rights of homeless students, hang posters in agency lobbies, and ask agency staff to contact them if a homeless family or family at risk of becoming homeless goes to their agency for assistance. Due to the lack of public transportation in the area, the district has a collaboration with the Tarrant Area Food Bank that brings a Social Service Outreach Specialist to the district's Family Support Service Office so students and families can apply for SNAP, Medicaid and TANF benefits.		

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Schedule #17—Responses to TEA Program Requirements (cont.)

County-district number or vendor ID: 220916

Amendment # (for amendments only):

TEA Program Requirement 3: Describe how early interventions and ongoing progress monitoring will be implemented to address the academic needs of homeless children and youth. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

- A. Four Year cohort graduation rate All homeless 9th grade students will have grades and credits reviewed every 6 weeks, attendance and discipline will be reviewed monthly. Through regular needs assessments students and families will be provided necessary resources to ensure academic success in order that MV students will graduate on time with their cohort group.
- B. Graduation Rate of all homeless students Grant personnel will work with all MV high school students to ensure they have what they need to be academically successful. The ongoing process will include intensive case management to track credits, grades and attendance and remove barriers.
- C. College and Career readiness programs and support services All homeless 9th 12th grade students will have the opportunity to participate in the TRIO post-secondary preparatory program. In addition, grant personnel will assist students with referrals to Job Corp programs and technical programs. Grant personnel will assist students with FAFSA applications and college applications.
- D. Attendance and truancy interventions Grant personnel will monitor attendance of MV students on a regular basis. The grant personnel will collaborate regularly and closely with HEBISD Truancy Department. HEBISD truancy interventions can include campus warning letter, phone contact from campus, referral to counseling program, attendance contract with campus administrator, and administrator and parent/student conference.
- E. Promotion- Grant personnel monitor students' credits/grades and refers students to summer credit recovery and credit advancement programs. This allows students the opportunity to catch up on credits over the summer and progress to the next grade with their peers; staying on target to graduate with their cohort group.
- F. Collaboration and coordination of services for homeless students who have been identified and are receiving other special program services Grant personnel communicate and coordinate services with various program services, including International Baccalureate, special education, transportation, credit recovery and truancy. This allows services to be delivered in the best interest of the student.
- G. Discipline interventions- Grant personnel review all MV students' discipline referrals on a regular basis. If students are assigned to an alternative program, grant personnel ensure there are no barriers to the student attending the program. In addition, grant personnel advocate on behalf of the student in order to ensure the discipline referral can be completed by the student.
- H. Advanced placement and dual credit course work Grant personnel will assist MV students with fees for advanced placement programs and dual credit course work. Grant personnel monitor students' credits/grades and refers students to summer credit recovery and credit advancement programs.

The continual monitoring of available eSchool reports allows grant personnel to identify issues and intervene at an early stage. Grant personnel can then coordinate with campus staff and district staff to create a plan that will facilitate the students' academic success.

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Schedule #17—Responses to TEA Program Requirements (cont.)

County-district number or vendor ID: 220916

Amendment # (for amendments only):

TEA Program Requirement 4: Describe the procedures in place to review, monitor, and implement academic support services to ensure secondary homeless students are on track for grade-level promotion, graduation, and college and career readiness. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

- A. Transcript review for appropriate full or partial credit Grant personnel will review the grades and credits of all incoming high school students and coordinate credit accrural through campus academic counselor.
- B. Credit recovery or credit repair services Grant personnel will coordinate credit recovery and credit repair services through the use of Odyssey (on-line credit recovery program) during the academic school year, and credit recovery opportunities via summer school. Funding for these credit programs can be secured through the use of our local community collaborators.
- C. Attendance and truancy interventions Grant personnel will monitor attendance of MV students on a regular basis. The grant personnel will collaborate regularly and closely with HEBISD Truancy Department. HEBISD truancy interventions can include campus warning letter, phone contact from campus, referral to counseling program, attendance contract with campus administrator, and administrator and parent/student conference.
- D. Discipline interventions Grant personnel review all MV students' discipline referrals on a regular basis. If students are assigned to an alternative program, grant personnel ensure there are no barriers to the student attending the program. In addition, grant personnel advocate on behalf of the student in order to ensure the discipline referral can be completed by the student.
- E. Assessment interventions and scores Grant personnel monitor the end of course (EOC) exam grades of all MV 9th-12th graders. If a student fails an EOC exam, grant personnel coordinate tutoring services and additional academic assistance with campus personnel. Grant personnel also assist students with summer school EOC program.
- F. Graduation plan Grant personnel will work with all MV high school students to ensure they have what they need to be academically successful. The ongoing process will include intensive case management to track credits, grades and attendance and remove barriers. Every student will be case managed and supported to facilitate graduation and post-secondary plans.
- G. Post-secondary transition plan- All homeless 9th 12th grade students will have the opportunity to participate in the TRIO post-secondary preparatory program. In addition, grant personnel will assist students with referrals to Job Corp programs and technical programs. Grant personnel will assist students with FAFSA applications and college applications.

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Schedule #18—Equitable Access and Participation				
	y-District Number or Vendor ID: 220916 Amendment	number (for a	amendments	only):
No Ba	rriers			
#	No Barriers	Students	Teachers	Others
000	The applicant assures that no barriers exist to equitable access and participation for any groups			
Barrie	r: Gender-Specific Bias			
#	Strategies for Gender-Specific Bias	Students	Teachers	Others
A01	Expand opportunities for historically underrepresented groups to fully participate			
A02	Provide staff development on eliminating gender bias			
A03	Ensure strategies and materials used with students do not promote gender bias			
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender			
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender			
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program			
A99	Other (specify)			
Barrier: Cultural, Linguistic, or Economic Diversity				
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information/materials in home language	\boxtimes		\boxtimes
B02	Provide interpreter/translator at program activities	\boxtimes		\boxtimes
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.			
B04	Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds			
B05	Develop/maintain community involvement/participation in program activities			
B06	Provide staff development on effective teaching strategies for diverse populations			
B07	Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity			
B08	Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider			
B09	Provide parenting training			
B10	Provide a parent/family center			
B11	Involve parents from a variety of backgrounds in decision making			
- 2				

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Schedule #18—Equitable Access and Participation (cont.)				
County-District Number or Vendor ID: 220916 Amendment number (for amendments only):				
Barrier: Cultural, Linguistic, or Economic Diversity (cont.)				
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
B12	Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school			
B13	Provide child care for parents participating in school activities			
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities			
B15	Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program			
B16	Offer computer literacy courses for parents and other program beneficiaries			
B17	Conduct an outreach program for traditionally "hard to reach" parents			
B18	Coordinate with community centers/programs			
B19	Seek collaboration/assistance from business, industry, or institutions of higher education			
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color			
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color			
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program			
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints			
B99	Other (specify)			
Barrier	: Gang-Related Activities			
#	Strategies for Gang-Related Activities	Students	Teachers	Others
C01	Provide early intervention			
C02	Provide counseling			
C03	Conduct home visits by staff			
C04	Provide flexibility in scheduling activities			
C05	Recruit volunteers to assist in promoting gang-free communities			
C06	Provide mentor program			
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities			

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Schedule #18—Equitable Access and Participation (cont.)				
		number (for	amendments	only):
	r: Gang-Related Activities (cont.)			
#	Strategies for Gang-Related Activities	Students	Teachers	Others
C08	Provide community service programs/activities			
C09	Conduct parent/teacher conferences			
C10	Strengthen school/parent compacts			
C11	Establish collaborations with law enforcement agencies			
C12	Provide conflict resolution/peer mediation strategies/programs			
C13	Seek collaboration/assistance from business, industry, or institutions of higher education			
C14	Provide training/information to teachers, school staff, and parents to deal with gang-related issues			
C99	Other (specify)			
Barrie	r: Drug-Related Activities		· · -	
#	Strategies for Drug-Related Activities	Students	Teachers	Others
D01	Provide early identification/intervention			
D02	Provide counseling			
D03	Conduct home visits by staff			
D04	Recruit volunteers to assist in promoting drug-free schools and communities			
D05	Provide mentor program			
D06	Provide before/after school recreational, instructional, cultural, or artistic programs/activities			
D07	Provide community service programs/activities			
D08	Provide comprehensive health education programs			
D09	Conduct parent/teacher conferences			
D10	Establish school/parent compacts			
D11	Develop/maintain community collaborations			
D12	Provide conflict resolution/peer mediation strategies/programs			
D13	Seek collaboration/assistance from business, industry, or institutions of higher education			
D14	Provide training/information to teachers, school staff, and parents to deal with drug-related issues			
D99				
Barrier: Visual Impairments				
#	Strategies for Visual Impairments	Students	Teachers	Others
E01	Provide early identification and intervention			
E02	Provide program materials/information in Braille			
			1	

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	Schedule #18—Equitable Access and Participation	n (cont.)		
County-District Number or Vendor ID: 220916 Amendment number (for amendments only):				
Barrier: Visual Impairments				
#	# Strategies for Visual Impairments		Teachers	Others
E03	Provide program materials/information in large type			
E04	Provide program materials/information in digital/audio formats			
E05	Provide staff development on effective teaching strategies for visual impairment			
E06	Provide training for parents			
E07	Format materials/information published on the internet for ADA accessibility			
E99	Other (specify)			
Barrie	r: Hearing Impairments			
#	Strategies for Hearing Impairments			
F01	Provide early identification and intervention			
F02	Provide interpreters at program activities			
F03	Provide captioned video material			
F04	Provide program materials and information in visual format			
F05				
F06	Provide staff development on effective teaching strategies for hearing impairment			
F07	Provide training for parents			
F99	99 Other (specify)			
Barrier: Learning Disabilities				
# Strategies for Learning Disabilities Students Teachers Others				
G01	Provide early identification and intervention			
G02	Expand tutorial/mentor programs			
G03	Provide staff development in identification practices and effective teaching strategies			
G04	Provide training for parents in early identification and intervention			
G99	Other (specify)			
Barrie	Barrier: Other Physical Disabilities or Constraints			
#	Strategies for Other Physical Disabilities or Constraints	Students	Teachers	Others
H01	Develop and implement a plan to achieve full participation by students with other physical disabilities or constraints			
H02	Provide staff development on effective teaching strategies			
H03	Provide training for parents			
H99	Other (specify)			

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	Schedule #18—Equitable Access and Par	Schedule #18—Equitable Access and Participation (cont.)				
County-District Number or Vendor ID: 220916 Amendment number (for amendments only):						
Barrie	r: Inaccessible Physical Structures					
#	Strategies for Inaccessible Physical Structures		Students	Teachers	Others	
J01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints					
J02	Ensure all physical structures are accessible					
J99	Other (specify)					
Barrie	r: Absenteeism/Truancy					
#	Strategies for Absenteeism/Truancy		Students	Teachers	Others	
K01	Provide early identification/intervention					
K02	Develop and implement a truancy intervention plan					
K03	Conduct home visits by staff					
K04	Recruit volunteers to assist in promoting school attendance					
K05	Provide mentor program					
K06	Provide before/after school recreational or educational activities					
K07	Conduct parent/teacher conferences					
K08	Strengthen school/parent compacts					
K09	Develop/maintain community collaborations					
K10	Coordinate with health and social services agencies					
K11	Coordinate with the juvenile justice system					
K12	Seek collaboration/assistance from business, industry, or institutions of higher education					
K99	Other (specify)					
Barrier: High Mobility Rates						
#	Strategies for High Mobility Rates		Students	Teachers	Others	
L01	Coordinate with social services agencies					
L02	Establish collaborations with parents of highly mobile families					
L03	Establish/maintain timely record transfer system					
L99	Other (specify)					
Barrier: Lack of Support from Parents						
#	Strategies for Lack of Support from Parents		Students	Teachers	Others	
M01	Develop and implement a plan to increase support from parents					
M02	Conduct home visits by staff					

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County-District Number or Vendor ID: 220916 Amendment number (for amendments only):	Schedule #18—Equitable Access and Participation (cont.)				
# Strategies for Lack of Support from Parents Students Teachers Others	County-District Number or Vendor ID: 220916 Amendment number (for amendments only):				
M03 Recruit volunteers to actively participate in school activities		r: Lack of Support from Parents (cont.)			
M04 Conduct parent/teacher conferences	#	Strategies for Lack of Support from Parents		Teachers	Others
M05 Establish school/parent compacts M06 Provide parenting training M07 Provide a parent/family center M08 Provide program materials/information in home language M09 Involve parents from a variety of backgrounds in school decision making M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M16 Provide and implement a plan to recruit and retain qualified personnel # Strategies for Shortage of Qualified Personnel M17 Develop and implement a plan to recruit and retain qualified personnel M18 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups M19 Provide intern program for new personnel M10 Provide intern program for new personnel M10 Provide intern program for new personnel M10 Provide induction program for new personnel M10 Provide professional development in a variety of formats for personnel M10 Provide induction program for new personnel M10 Provide professional development in a variety of formats for personnel M10 Provide induction program for new personnel M10 Provide induction program for new personnel M10 Provide professional development in a variety of formats for personne	M03	Recruit volunteers to actively participate in school activities			
M06 Provide parenting training M07 Provide a parent/family center M08 Provide program materials/information in home language M09 Involve parents from a variety of backgrounds in school decision making M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M16 Provide and implement a plan to recruit and retain qualified personnel # Strategies for Shortage of Qualified Personnel M17 Exercity and retain personnel from a variety of racial, ethnic, and language minority groups M18 Provide intern program for new personnel M19 Provide intern program for new personnel M10 Provide intern program for new personnel M10 Provide intern program for new personnel M10 Provide induction program for new personnel M10 Provide professional development in a variety of formats for personnel M10 Provide induction program for new personnel M10 Provide professional development in a variety of formats for personnel M10 Provide an induction program for new personnel M10 Provide professional development in a variety of formats for personne	M04	Conduct parent/teacher conferences			
M07 Provide a parent/family center M08 Provide program materials/information in home language M09 Involve parents from a variety of backgrounds in school decision making M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M99 Other (specify) Barrier: Shortage of Qualified Personnel # Strategies for Shortage of Qualified Personnel N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide mentor program for new personnel N05 Provide an induction program for new personnel N06 Provide an induction program for new personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Strategies for Lack of Knowledge Regarding Program Benefits Strategies for Lack of Inform program beneficiaries of program activities and benefits	M05	Establish school/parent compacts			
M08 Provide program materials/information in home language	M06	Provide parenting training			
M09 Involve parents from a variety of backgrounds in school decision making M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family interacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M16 Provide school health advisory councils four times a year M17 Strategies for Shortage of Qualified Personnel M18 Strategies for Shortage of Qualified Personnel M19 Develop and implement a plan to recruit and retain qualified personnel M10 Develop and implement a plan to recruit and retain qualified personnel M10 Provide mentor program for new personnel M10 Provide mentor program for new personnel M10 Provide an induction program for new personnel M10 Provide an induction program for new personnel M10 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M10 Provide an induction program for new personnel M11 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M10 Provide professional development in a variety of formats for personnel M11 Provide p	M07	Provide a parent/family center			
M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M12 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M13 Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M16 Facilitate school health advisory councils four times a year M17 Strategies for Shortage of Qualified Personnel M18 Strategies for Shortage of Qualified Personnel M19 Ovelop and implement a plan to recruit and retain qualified personnel M10 Develop and implement a plan to recruit and retain qualified personnel M10 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups M10 Provide mentor program for new personnel M10 Provide an induction program for new personnel M10 Provide an induction program for new personnel M10 Provide professional development in a variety of formats for personnel M10 Provide (specify) M11 Provide intern program for new personnel M12 Provide professional development in a variety of formats for personnel M10 Provide (specify) M11 Provide intern program for new personnel M12 Provide (specify) M13 Provide (specify) M14 Provide (specify) M15 Provide (specify) M16 Provide (specify) M17 Collaborate with colleges/universities with teacher preparation programs M18 Provide (specify) M19 Develop and implement a plan to inform program beneficiaries of program activities and benefits M19 Provide informativities and benefits M10 Provide informativities and benefits	M08	Provide program materials/information in home language			
Activities and other activities that don't require coming to school M11 Provide child care for parents participating in school activities M2 Acknowledge and include family members' diverse skills, talents, and knowledge in school activities M3 Provide adult education, including HSE and/or ESL classes, or family literacy program M4 Conduct an outreach program for traditionally "hard to reach" parents M5 Facilitate school health advisory councils four times a year M6 Other (specify) M6 Strategies for Shortage of Qualified Personnel M7 Strategies for Shortage of Qualified Personnel M8 Strategies for Shortage of Qualified Personnel M8 Strategies for Shortage of Qualified Personnel M8 Strategies for Shortage of Qualified Personnel M90 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups M91 Provide mentor program for new personnel M92 Provide mentor program for new personnel M93 Provide an induction program for new personnel M94 Provide an induction program for new personnel M95 Provide an induction program for new personnel M96 Provide professional development in a variety of formats for personnel M97 Collaborate with colleges/universities with teacher preparation programs M98 Other (specify) M99 Other (specify) M99 Other (specify) M99 Other (specify) M99 Other (specify) M90 Develop and implement a plan to inform program beneficiaries of program activities and benefits M99 Publish newsletter/brochures to inform program beneficiaries of activities	M09				
Acknowledge and include family members' diverse skills, talents, and knowledge in school activities Provide adult education, including HSE and/or ESL classes, or family literacy program Conduct an outreach program for traditionally "hard to reach" parents M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M99 Other (specify) Barrier: Shortage of Qualified Personnel # Strategies for Shortage of Qualified Personnel N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide an induction program for new personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits		Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school			
knowledge in school activities Provide adult education, including HSE and/or ESL classes, or family literacy program M14 Conduct an outreach program for traditionally "hard to reach" parents M15 Facilitate school health advisory councils four times a year M99 Other (specify) Barrier: Shortage of Qualified Personnel # Strategies for Shortage of Qualified Personnel N01 Develop and implement a plan to recruit and retain qualified personnel Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs M99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits # Overlop and implement a plan to inform program beneficiaries of Develop and implement a plan to inform program beneficiaries of Develop and implement a plan to inform program beneficiaries of Develop and implement a plan to inform program beneficiaries of Develop and implement a plan to inform program beneficiaries of activities	M11				\boxtimes
M14 Conduct an outreach program for traditionally "hard to reach" parents	M12	knowledge in school activities			
M15 Facilitate school health advisory councils four times a year		Provide adult education, including HSE and/or ESL classes, or family literacy program			
M99 Other (specify)	M14	Conduct an outreach program for traditionally "hard to reach" parents			
# Strategies for Shortage of Qualified Personnel # Strategies for Shortage of Qualified Personnel N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits	M15	Facilitate school health advisory councils four times a year			
# Strategies for Shortage of Qualified Personnel Not Develop and implement a plan to recruit and retain qualified personnel Recruit and retain personnel from a variety of racial, ethnic, and language minority groups Not Provide mentor program for new personnel Not Provide intern program for new personnel Not Provide an induction program for new personnel Not Provide professional development in a variety of formats for personnel Not Collaborate with colleges/universities with teacher preparation programs Nother (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Pour Develop and implement a plan to inform program beneficiaries of program activities and benefits	M99	Other (specify)			
N01 Develop and implement a plan to recruit and retain qualified personnel N02 Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits	Barrie	r: Shortage of Qualified Personnel			
Recruit and retain personnel from a variety of racial, ethnic, and language minority groups N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits P02 Publish newsletter/brochures to inform program beneficiaries of activities	#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others
N03 Provide mentor program for new personnel N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits P02 Publish newsletter/brochures to inform program beneficiaries of activities	N01				
N04 Provide intern program for new personnel N05 Provide an induction program for new personnel N06 Provide professional development in a variety of formats for personnel N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N02	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups			
N05 Provide an induction program for new personnel	N03	Provide mentor program for new personnel			
N06 Provide professional development in a variety of formats for personnel	N04	Provide intern program for new personnel			
N07 Collaborate with colleges/universities with teacher preparation programs N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Pot Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N05	Provide an induction program for new personnel			
N99 Other (specify) Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Po1 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N06	Provide professional development in a variety of formats for personnel			
Barrier: Lack of Knowledge Regarding Program Benefits # Strategies for Lack of Knowledge Regarding Program Benefits Students Teachers Others P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N07	Collaborate with colleges/universities with teacher preparation programs			
# Strategies for Lack of Knowledge Regarding Program Benefits Students Teachers Others Po1 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	N99	Other (specify)			
P01 Develop and implement a plan to inform program beneficiaries of program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	Barrier: Lack of Knowledge Regarding Program Benefits				
program activities and benefits Publish newsletter/brochures to inform program beneficiaries of activities	#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others
	P01	Develop and implement a plan to inform program beneficiaries of program activities and benefits			
	P02	Publish newsletter/brochures to inform program beneficiaries of activities and benefits			

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Schedule #18—Equitable Access and Participation (cont.)					
	y-District Number or Vendor ID: 220916 Amendment	number (for	amendments	only):	
	er: Lack of Knowledge Regarding Program Benefits (cont.)				
#	Strategies for Lack of Knowledge Regarding Program Benefits Stu		Teachers	Others	
P03	Provide announcements to local radio stations, newspapers, and appropriate electronic media about program activities/benefits				
P99	Other (specify)				
Barrie	er: Lack of Transportation to Program Activities				
#	Strategies for Lack of Transportation	Students	Teachers	Others	
Q01	Provide transportation for parents and other program beneficiaries to activities				
Q02	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school				
Q03	Conduct program activities in community centers and other neighborhood locations				
Q99	Other (specify)				
Barrie	r: Other Barriers				
#	Strategies for Other Barriers	Students	Teachers	Others	
Z99	Other barrier				
	Other strategy				
Z 99	Other barrier				
	Other strategy				
Z99	Other barrier				
233	Other strategy				
Z 99	Other barrier				
	Other strategy				
Z99	Other barrier				
233	Other strategy				
Z99	Other barrier				
255	Other strategy				
700	Other barrier				
Z9 9	Other strategy				
Z 99	Other barrier				
	Other strategy				
Z 99	Other barrier				
233	Other strategy				
Z99	Other barrier				
	Other strategy				
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